

SPIECAPAG UK LIMITED

QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY

Spiecapag UK Limited (SUL) is engaged in the design, procurement, construction, pre-commissioning and commissioning of pipelines, compressor stations, storage and other facilities for the oil, gas and other heavy industries. SUL regards effective Quality, Health and Safety and Environmental (QHSE) Management as an integral part of its business and a management priority.

Complying with current legislation is a minimum acceptable standard.

The following company objectives are of paramount and equal importance:

- **Minimise risks to the Health and Safety** of Employees and of the Public, **and risks to the Environment;**
- **Provide a Safe working environment** for all Employees;
- **Satisfy customers’** needs, cost effectively and within deadlines;
- **Promote excellence** and implement industry best practice; and
- **Satisfy our shareholders’** objectives.

The Management of QHSE is achieved by the application of procedures which set out responsibilities and methodology for the implementation of this Policy.

SUL have an Integrated Management System (IMS), which aims to meet the standards of ISO 9001 (Quality), ISO 14001 (Environment) and OHSAS 18001 (Health and Safety).

SUL is committed to continually assessing the QHSE implications of its activities and the performance of the IMS. SUL aims to continually improve QHSE performance against measurable targets.

Employees, suppliers and sub-contractors are key players for QHSE performance and will assist SUL in:

- Continually achieving a high level of occupational health and safety performance;
- Minimising environmental impacts through reducing and managing waste produced, damage to habitats and wildlife, discharges to water and land, emissions to atmosphere, noise and light nuisance and wherever possible preventing pollution;
- Continually monitoring quality of work and ensuring requirements are met.

To fulfil this role, all staff will receive appropriate QHSE training, and QHSE performance will be taken into consideration in selecting suppliers and sub-contractors.

Audits and reviews will be implemented to verify compliance with this policy.

SUL Line Managers shall lead by example, promote a culture of awareness and continuous improvement and are responsible for the effective implementation of this Policy and for ensuring that the necessary resources are provided for this.

In respect of QHSE, all individuals are responsible for their own actions and for influencing actions of those around them.



Steve Hancock
Managing Director
Spiecapag UK Limited

.....1 January 2012.....
Date

